

Outsourcing and Architecture

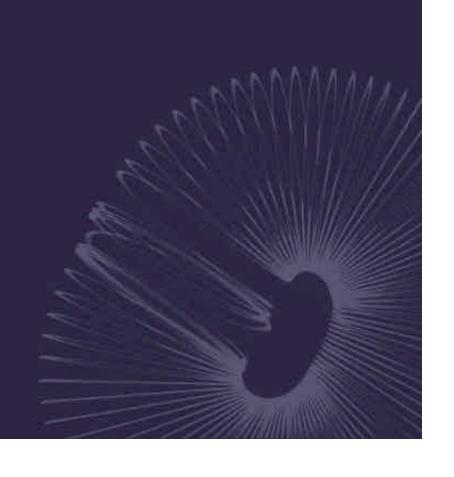
Dealing with New Architectures and Old Culture

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Brussels 20th April 2004



- Outsourcing
 - Where, what, why, how ...
- Back to reality
 - Why outsourcing fails
- Archaeology vs. architecture
 - Digging into the past
 - Looking into the future
- Whither architecture?





Sophistication of Arrangements

Third Generation

*Full back office

*HR

*IT Applications Management

Second Generation

*Building Management

*IT Infrastructure

*Accounting

First Generation

*Security

*Cleaning

*Catering

Strategic Importance



Characteristics of Outsourcing Arrangements

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First Generation

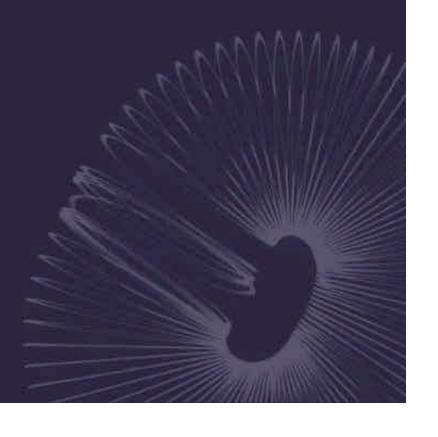
- Fixed price
- Fixed scope
- Penalties
- Rigorous Change Management

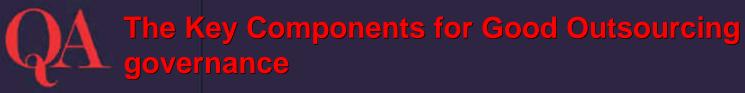
Second Generation

- Flexible scope
- Cost plus / open book
- Penalties and bonuses
- Evolutionary structures enshrined

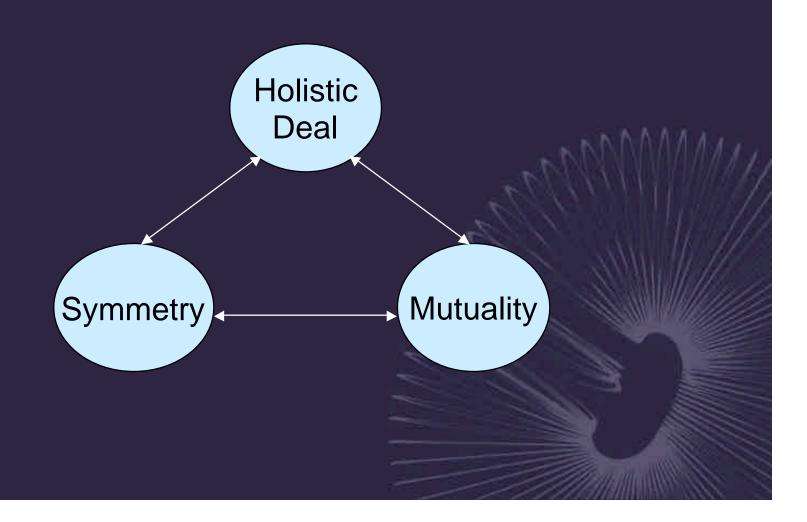
Third Generation

- Strategic joint goals
- Joint performance measures
- Success rewards
- Flexible scope





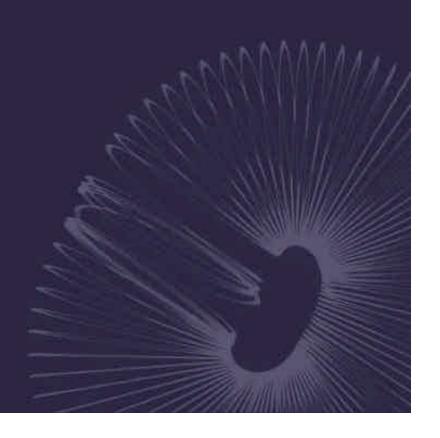
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The Key Components for good Outsourcing Governance

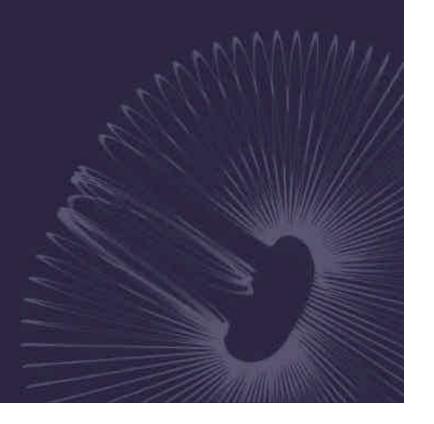
- Before approaching an outsourcer
 - define overall objectives
 - certainty vs. flexibility
 - measure the current situation
 - shape the proposition
 - define governance needs
 - build consensus





The Key Components for Good Outsourcing Governance

- During outsourcing negotiations
 - codifying success
 - bonuses and penalties
 - relationships and interfaces
 - defining responsibilities
 - assessing performance and style





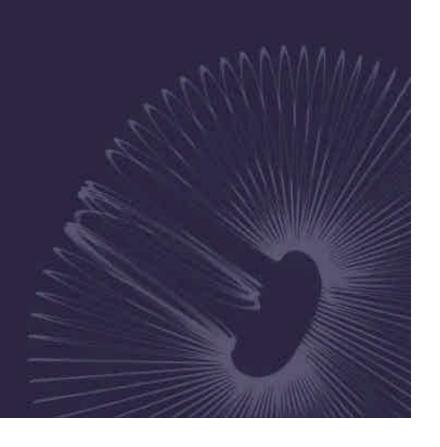
The Key Components for Good Outsourcing Governance

- After the deal is done
 - managing people during handover
 - transition from resource management to service management
 - retaining key knowledge and skills
 - continuous improvement
 - monitoring outcomes
 - review and renewal



Back to Reality

- Why does outsourcing fail?
 - Outsourcing garbage
 - Seduction is easier than marriage
 - Change to service-based culture
 - Lack of trust
 - Blame
 - Relationships
 - Bad metrics
 - Expertise
 - Training
 - Change management





Current Architecture Trends

- Main Points
 - Heavy commitment from US Federal agencies to Enterprise Architecture
 - Zachman is de-facto standard
 - Open Group TOGAF 8 very well received
- Major Issues
 - Architecture inflexibility
 - Integration issues
 - Governance
- Key Directions
 - Virtualisation
 - Automation
 - Integration
 - Tool support becoming more coherent and achievable
 - Network centricity continues to advance apace



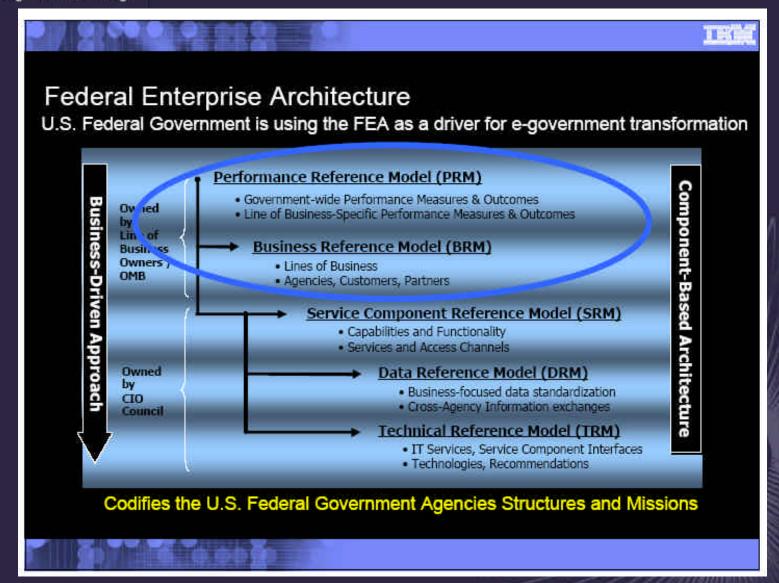
Archaeology and Architecture

- Most architecture departments are engaged in mapping and naming activities – a restrospective view
- As new technology appears it simply overlays the current
 - Increases level of complexity
 - Reduces level of understanding of legacy
- Taxonomy is important, but not a driver
- Business must always drive architectural activity
- Architects become narrowly focussed and attempts at enterprise views are constricted by tree-hugging
- Try mapping your architectural models, design rules and standards onto the new agile architectural concepts ...
 - Virtualisation
 - Automation
 - Integration



Federated Implementation

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IBM's View (thanks for a clear slide !!!)

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@ business on demand.

Business Model Reconfigure Components, Partners

Optimize Business Processes

Refresh Products and Services

+

Value Creation

People & Organization Create a Flexible Structure

Adapt Governance Model

Manage Cultural Change

=

Grow Revenue

Improve Margins

Optimize Capital

Manage Risk

+

Technology Platforms

Build Connectivity Platforms

Automate IT Processes

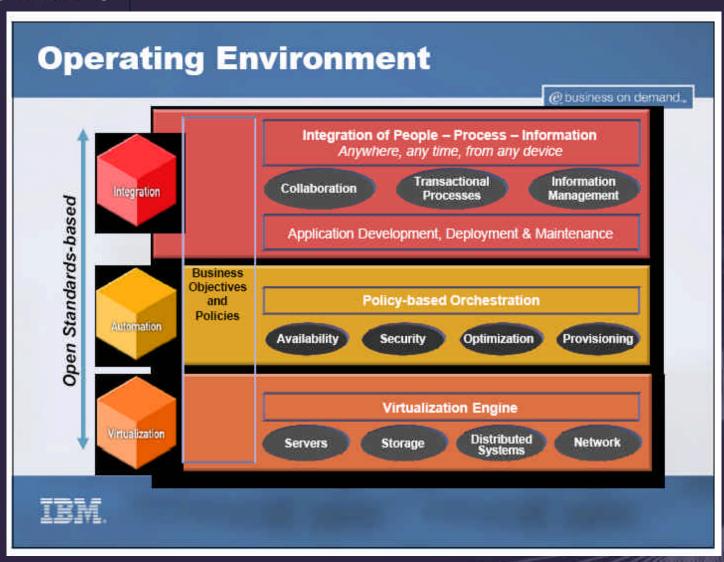
Enable a Virtualized Infrastructure

IBM



IBM's View – What it will be like (echoed by others)

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An Architecture Value Chain – Old model in a new world?

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Sources

Concepts

Models

Patterns

Tools

Processes

Technologies

Components

Products

Standards Bodies, Industry, Regulatory, Enterprise Infrastructure

Expertise

Culture

Standards

<u>Architecture</u>





Develop

Integrate

Deploy

Exploit

IT Governance

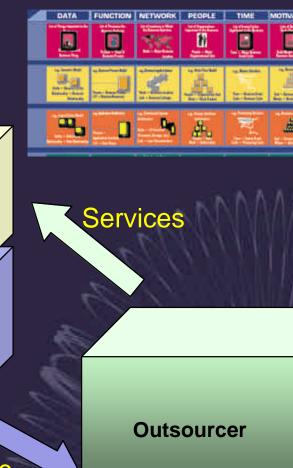




Integration Scenario - Outsourcing

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- Replacement
- Where do we draw the line?
- Zachman Rows 1-3



Retained

Transitioned

Infrastructure

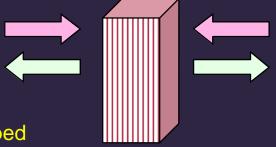
People



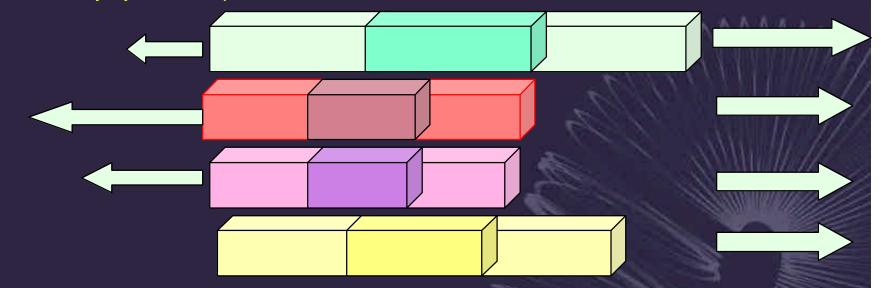
Architectural activity and exterior forces

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Business Model Changes



Architectures developed differentially by different parties

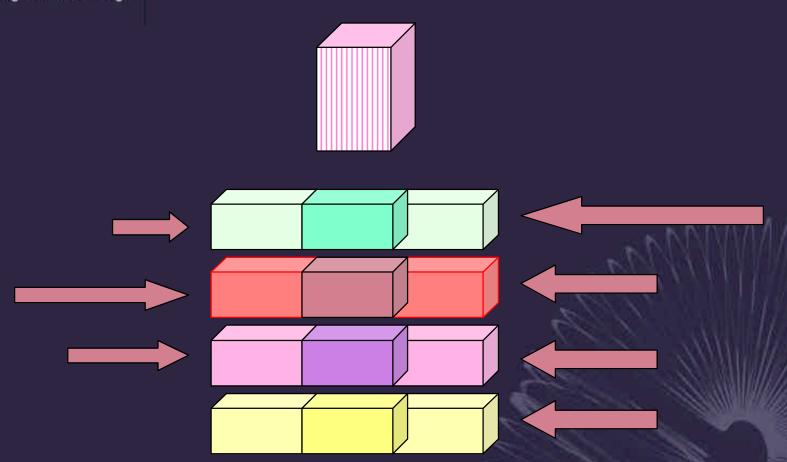


Business model no longer well supported



Govern to the business model

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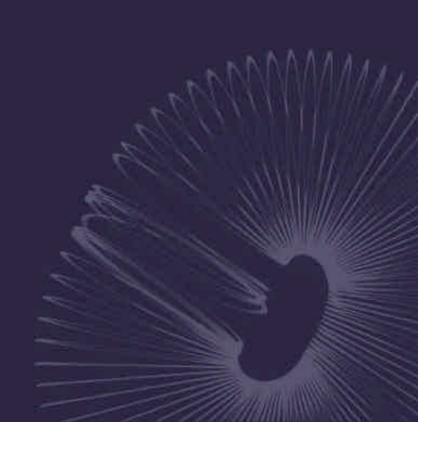


Strong governance realigns architecture to changed business model accommodating external forces



What Now?

- Deployment
 - Service patterns
 - Policies
- Common methodologies
- Strategies for procurement
- Refocus architecture for
 - Virtualisation
 - Automation
 - Integration
- No more archaeology!





An Architecture Value Chain – Still works for me

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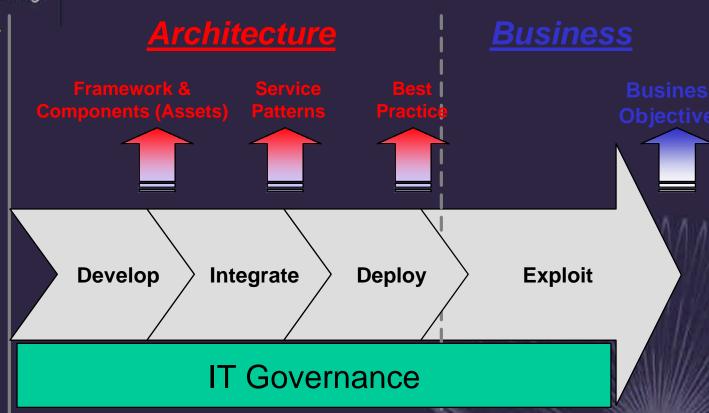
Bodies, Industry, Regulatory, Enterprise Infrastructure

Standards

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Standards







Questions?

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